

**35 Years  
of  
Being About the  
Master's Business**

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***Historic Highlights***

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**1956-1991**

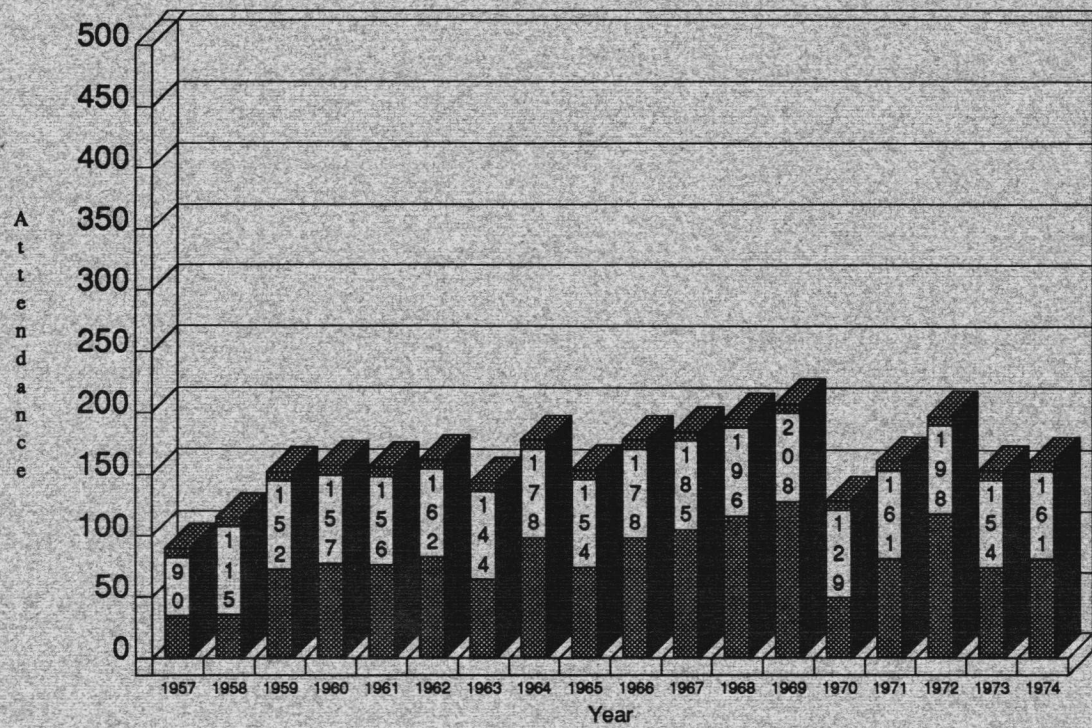
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NACBA 35th Annual Conference  
Red Lion Sea-Tac Hotel  
Seattle, Washington  
July 15-18, 1991

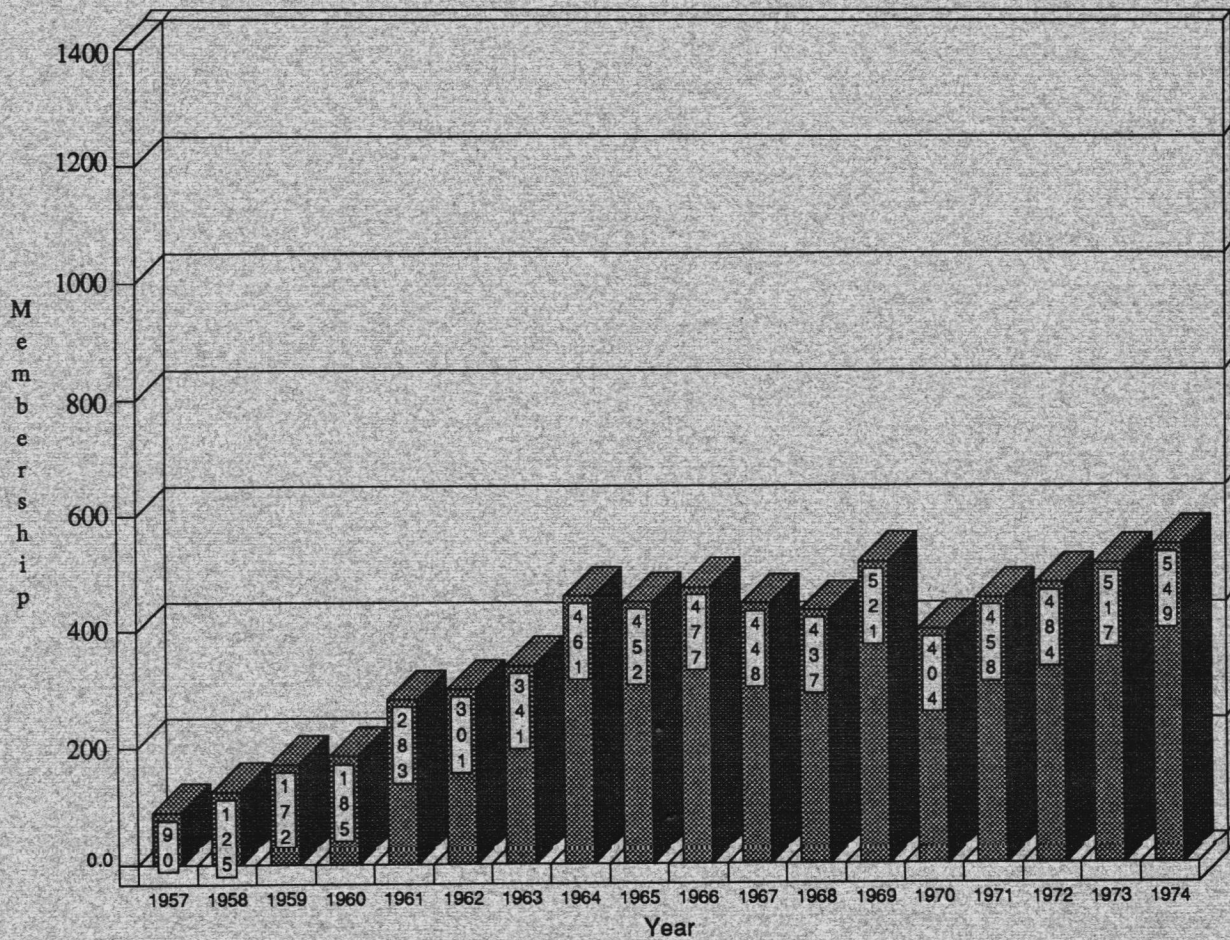


# NACBA GROWTH CHART

Conference Attendance 1957 - 1991



Membership 1975 - 1991





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***HISTORIC HIGHLIGHTS***

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***35TH ANNIVERSARY***

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***NATIONAL ASSOCIATION  
OF CHURCH BUSINESS ADMINISTRATION***

1956 - 1991

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**35th ANNIVERSARY COMMITTEE**

**CLIFF ELKINS, FCBA, *CHAIRMAN***

**RAYMOND ANDRAE, FCBA**

**SIDNEY C. HAYGOOD, FCBA**

**KYLE HOBIN, FCBA**

**KENNETH MARSHALL, FCBA**

**LAADAN SMITH, FCBA**

**LUCILE BROCKETT, FCBA, *EXOFFICIO***



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***THIS VOLUME IS DEDICATED***

***TO***

***JOHN W. BRELSFORD***

***VICTOR E. CRISWELL, FCBA***

***LAADAN H. SMITH, FCBA***

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**IN RECOGNITION OF THEIR DEVOTION AND SERVICE**

**TO**

**THE NATIONAL ASSOCIATION OF CHURCH BUSINESS ADMINISTRATION**

**AS EVIDENCED BY**

- **THIRTY-FIVE YEARS OF PERFECT CONFERENCE ATTENDANCE.**
- **BEING A CHARTER MEMBER OF THIS ASSOCIATION.**
- **THEIR EXAMPLE OF COMMITMENT TO THEIR LORD, HIS CHURCH, AND THEIR FAMILIES.**



## Honored for 35 Years of Perfect Conference Attendance



**John Brelsford**  
**First United Methodist,**  
**Fort Worth, Texas**

### John Brelsford

John Brelsford, born in Princeton, Kentucky, served for 34 years as Church Business Administrator, First United Methodist Church, Fort Worth, Texas, before retiring December 31, 1988.

John is a charter member of NACBA and was inducted into the Church Management Hall of Fame in 1989. He is also a charter member of the United Methodist Association of Church Business Administrators.

John attended Southern Law University, Memphis, Tennessee, and like so many "oldtimers" came out of the business world, having worked for the Firestone Tire and Rubber Company, Memphis, Tennessee, for 17 years before going to work at the First Methodist Church, Memphis.

During John's service at First United Methodist Church, Fort Worth, Texas, the church membership grew from 4,800 to almost 10,000 and the annual budget from \$270,000 to more than \$3,000,000. The church endowment fund went from "0" to over \$19,000,000.

John, married to Dorothy DeShazo McRae, has one son, John W. Brelsford, Jr., Professor of Psychology, Rice University, Houston, Texas, and one daughter, Virginia Lee Baker, a Fort Worth banker. The Brelsford's have 4 grandchildren and 1 great-grandchild.



**Victor Criswell, FCBA**  
**Country Club Christian**  
**Kansas City, Missouri**

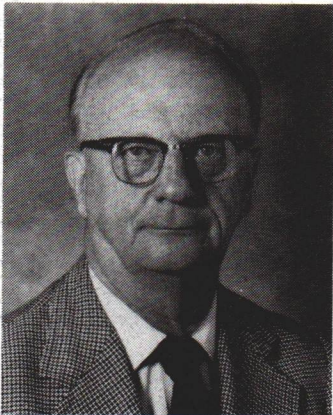
### Victor Criswell, FCBA

Victor Criswell, FCBA, born in Kay County, Oklahoma, served for 17 years as Church Business Administrator of the Country Club Christian Church, Kansas City, Missouri, before retiring August 31, 1980. Previously, he had served 17 years as Church Business Administrator for the East Side Christian Church, Tulsa, Oklahoma. Vic is a charter member of NACBA and served as National President in 1979-1980. He was inducted into the Church Management Hall of Fame in 1985.

Vic has always been interested in community activities. In Oklahoma he served as president of the Tulsa Civitan Club and Regional Lt. Governor. After retirement Vic and his wife, Doris Messenger Criswell, moved to Mission, Texas, where he continued his community interests. There he has been on the Activities Council for 6 years, serving as president in 1985. He has also been council representative to "Mission Citrus Fiesta" since 1986 and is now serving as president (1991-1992).

Vic and Doris have three children, 7 grandchildren, and 3 great-grandchildren. Vic has a special claim to fame - he and his son, E. G. "Cris" Criswell, FCBA, Polk Street United Methodist Church, Amarillo, Texas, are the only Father-Son team serving in the church business administration field at the local church level.

Vic says that when he finally retires, he and Doris plan on playing golf . . . during their spare time!



**Laadan Smith, FCBA**  
**First United Methodist,**  
**Dallas, Texas**

### Laadan Smith, FCBA

Laadan Smith, born in Sylvia, Kansas, served for 34 years as Church Business Administrator, First United Methodist Church, Dallas, Texas, before retiring October 31, 1986.

Laadan, a charter member of NACBA, was instrumental in its establishment. He was honored by being named the recipient of the first Saucedo Award (CBA of the Year) in 1975. He also served as Vice President (1970-1971) and was inducted into the Church Management Hall of Fame in 1987. Laadan is also a charter member of the United Methodist Association of Church Business Administrators, serving as president for the 1978-1980 term.

Laadan was in his junior year at Wichita State University, when he was called to serve in the U. S. Army. He served 4 years in the U. S. Army Corp of Engineers in the China/Burma/India Theater during World War II.

Laadan has served on the board of the North Texas Conference Federal Credit Union, the Dallas Council of Churches, and was Chairman for the North Texas Diaconal Board for 4 years.

Laadan and his wife, Jo Hildyard Smith, have three daughters: Mrs. Angela Gilcrist of Norman, Oklahoma; Ms Pamela Sisk of Denton, Texas; and Mrs Lacey Caldwell of Houston, Texas; and six grandchildren.



## THE EXECUTIVE DIRECTORS AND THE NATIONAL OFFICE

*Key elements in the history of NACBA are the careful consideration, the time, the prayers, and the effort that went into the underwriting, the establishing of the National Office and the employing of an Executive Director. The following highlights were taken from the conference proceedings:*

**LOS ANGELES, CA, 1959** - The first mention of the need for an Executive Secretary (now Executive Director) was by Bill Schwantes, President. He listed six reasons why the Association needed an Executive Secretary.

**TULSA, OK, 1961** - Leif R. Larson, President, stated: "The possibility of securing an Executive Secretary for the Association is a constant subject of conversation. There is no question as to the need—that can be attested to by any of the officers of the Association. The appointment of an Executive Secretary should be considered only when funds are available to support the office."

**KANSAS CITY, MO, 1964** - It was suggested by Bryan Brawner, Past President, the Association should consider appointing a committee to prepare a job description for an Executive Secretary and a budget contemplating the expenses and direct the committee to prepare ways and means of financing such a position.

**PORTLAND, OR, 1965** - It was reported that the National Association of Church Business Administrators was incorporated on July 17, 1965, as a Minnesota Nonprofit Organization, with office in Minneapolis. The Long-Range Planning Committee recommended the creation of the position of Executive Secretary, the establishment of a headquarters and its staff, and the preparation of a budget.

**DALLAS, TX, 1966** - Kenneth Zinn, Past President, moved the adoption of the Long-Range Planning Committee report that: "... the National Office be established at Minneapolis, Minnesota, in the Protestant Center, beginning as early as possible after the 1966 conference ... with an administrative assistant type of secretary." After further consideration it was agreed that "because of financial reasons the establishment of the office of Executive Secretary may be deferred until approximately 1970-71." An alternate plan was suggested which included the provision for a part-time secretarial position in Minneapolis supervised and directed by the North Central Chapter.

**CHICAGO, IL, 1967** - Kyle Hobin, President, reported "... we have established a National Office in Minneapolis, Minnesota, with Mrs. Sharlie Wikman serving part time as Administrative Secretary."

**COLORADO SPRINGS, CO, 1968** - Ken Zinn, Chairman of the Long-Range Planning Committee, reported that even though significant progress had been made. "... It is imperative that we employ an Executive Secretary within 12 months, each of us individually being willing to share in the added financial responsibility."

**HOUSTON, TX, 1969** - Ken Marshall, President, stated "... our biggest problem seems to be the overall question of an Executive Secretary. The Executive Committee has dealt with it at great lengths. Clayton Spranger reported that the part-time secretary was a tremendous asset.

**BERKELEY, CA, 1970** - Bryan Brawner, Chairman of the Executive Administrative Survey Committee presented a detailed job description for an Executive Secretary. John Brelsford, recommended a financial feasibility study after which if it was found feasible, the Executive Committee "... be authorized and instructed to hire a part-time Executive Secretary."

**FOUNTAINHEAD LODGE, LAKE EUFAULA, OK, 1971** - Robert New, President, presented a special report on the position of Executive Director. The man chosen for this position was introduced - Mr. Maurice Saucedo of Bellevue, Nebraska. He outlined his goals based upon his limited time to study the Association. It was noted he would begin work August 15, 1971.

**MONTREAT, NC, 1972** - Morrie Saucedo, giving his first report as Executive Director, reported it had been a frustrating year as "... the realization grew that we were only scratching the surface of our potential." The National Office had been moved to Bellevue, Nebraska.

**SAN ANTONIO, TX, 1974** - The motion was approved that the "contract with Maurice Saucedo be extended on a continuing basis...and that appreciation be expressed to Maurice for his excellent service and leadership during the past years..."

**FT. LAUDERDALE, FL, 1975** - Maurice Saucedo had died on December 10, 1974, following a massive heart attack. E. Floy Barnes, FCBA, Old Mission United Methodist Church, Shawnee Mission, Kansas, was elected Executive Director, effective April 15, 1975. The National Office would be moved to Shawnee Mission, Kansas.

**DALLAS, TX, 1981** - E. Floy Barnes, FCBA, Executive Director, announced her retirement effective September 30, 1981. F. Marvin Myers, Church Management Consultant, Church Administration Department, Baptist Sunday School Board, Nashville, Tennessee, was elected Executive Director, effective October 1, 1981. It was announced the National Office would be moved to Fort Worth, Texas.

**1991** - The NACBA National Office, located at 7001 Grapevine Highway, Suite 324, Fort Worth, Texas, for the last 10 years, has been enlarged and remodeled, giving adequate space for the next decade. A new computer system is in use to facilitate the work. If you are in the Dallas/Fort Worth area, stop in for a visit and see where the daily work of NACBA is accomplished. On the next page you will note additional information on the three executive directors who have served NACBA for the past twenty years.



## NACBA's Executive Directors - 20 Years



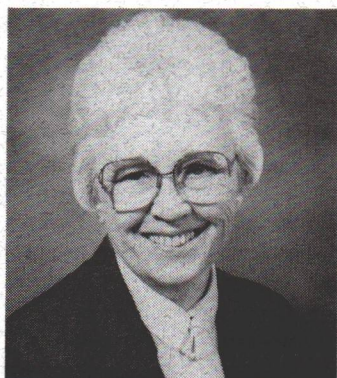
**Maurice Saucedo, FCBA**  
**First Executive Director**  
**1971 - 1974**

### Maurice Saucedo, FCBA

Maurice "Morrie" Saucedo served as the first Executive Director, NACBA, from August 1971 to December 1974. His service was cut short by his untimely death at the age of 41 on December 10, 1974.

Morrie gave direction and inspiration in those formative years. He instituted the NACBAgram, the LEDGER, and INSTA-HELP, just to name some of the services we now use and appreciate. Having completed the requirements for certification, Morrie was awarded posthumously the Fellow in Church Business Administration at the July 1975 conference, Fort Lauderdale, Florida. The Saucedo Award was established in his honor.

Morrie served in the U.S. Air Force from June 1951 until his retirement July 1, 1971, as Chief Master Sergeant in the Air Force Chapel Management Career Field. In this capacity he was selected to make an in-depth study of the Air Force Chapel Management Field. He prepared advanced recommendations for increased professionalism and expanded responsibilities for his colleagues. Staff assignments included New York, California, Colorado, Nebraska, and Japan. Morrie was awarded a BA degree from Bellevue College, Bellevue, Nebraska. He was survived by his wife, Arlene, and two sons, Keith and Kent.



**Floy Barnes, FCBA**  
**Executive Director, Retired**  
**1975 - 1981**

### E. Floy Barnes, FCBA

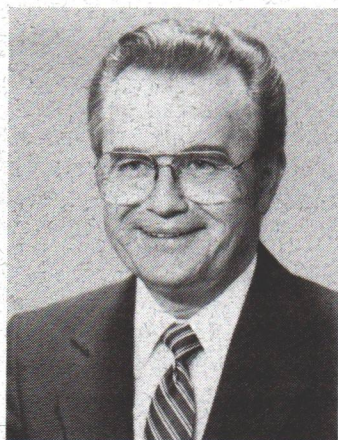
Floy Barnes, a native of La Crosse, Kansas, served as our Executive Director from March 1975 to September 1981. She was elected President at the San Antonio conference, July 1974, and Executive Director in March of 1975, following the untimely death of Maurice Saucedo.

Floy, a member since 1967, was certified a Fellow in Church Business Administration in July 1969. She served the Old Mission United Methodist Church, Shawnee Mission, Kansas, for 20 years as secretary, bookkeeper, and administrative assistant.

Under Floy's dedicated and competent leadership, several features were added or enhanced for members: the "CBA of the Year" award, the lending library, the "Resource Guide," the Regional Consulting Service, and paid advertising in the LEDGER.

Floy earned a BS degree in Business Management from Rockhurst College, Kansas City, Missouri. She is active in community and church activities, including Pilot Club International, American Field Service, Church Women United, and the IRS VITA program. She was the first consecrated lay worker in the Kansas East Conference of the United Methodist Church and later served as Diaconal Minister, chairing the Board of Diaconal Ministry for 4 years.

Floy is married to Guy Barnes. They have two children, Kenna Frankenfield and Scott Barnes; and 4 grandchildren. The Barnes live in Shawnee Mission, Kansas.



**Marvin Myers, FCBA**  
**Executive Director, 1981 -**

### F. Marvin Myers, FCBA

Marvin Myers, a native of Jackson, Mississippi, celebrates his 10th year as our Executive Director, September 30, 1991, having been elected at the Association's 25th anniversary conference meeting in Dallas, Texas, in July 1981. He was certified as a Fellow in Church Business Administration in July 1979.

Under Marvin's leadership NACBA has grown from a membership of 675 to 1366, with 44 new chapters added, and the annual budget increased from \$63,130 (1980) to \$262,500 (1991). The national office is now a model of efficiency with a capable staff, an up-to-date computer system, a desktop publishing system, and adequate office space and equipment to better serve NACBA membership.

Marvin was a church management consultant with the Church Administration Department of the Baptist Sunday School Board, Nashville, Tennessee, for five years and served on the local church staff for 24 years in various positions, including minister of education and administration. He is a regular contributor of articles in church management, has led management conferences across the nation and is the author/compiler of a book, *Managing the Business Affairs of the Church*.

Marvin has his B.A. degree from Mississippi College, Clinton, Mississippi, and the M.R.E. degree from Southwestern Baptist Theological Seminary, Fort Worth, Texas. He is married to the former Vern Caperton and has one son, David, who is a pilot with Pan Am.



## NACBA Family Tree / Our Early Beginnings



**Lucile Brockett, FCBA,  
Historian**

*The National Association of Church Business Administration (NACBA) is a family in a very special way. We have our own family tree. Every person who has served in any capacity in the area of church administration has given meaning and direction to our association. In writing these few paragraphs of our "beginnings," the following objectives were kept in mind:*

- To remind the NACBA family of our rich heritage—who we are and some of the events that shaped us.
- To help the newcomers to understand this extended family they have joined and to gain a new sense of personal identity.
- To create the desire within each local chapter to preserve their story for the generations who follow.
- To remind us all that we hold in our hands the inheritance of those who follow.

**Seeds** - The growth of NACBA - our roots - can be found in several geographic areas of the United States. In Dallas, Texas, Laadan Smith, CBA of the First Methodist Church, heard of another CBA named Smith in Dallas. He contacted Kenneth Smith, CBA of the East Dallas Christian Church. They began meeting monthly to exchange ideas, share experiences, etc. Within a year more than a dozen men were getting together for lunch on a monthly basis at different churches.

**Sprouts** - The same needs were being felt in North Carolina, Oklahoma, California and Missouri, as evidenced by the attendance at the organizational meeting in Dallas, July 1957. Seventeen states were represented with Texas leading the way with 57 of the 96 persons present. Of that number ten were women representing churches in Texas, Oklahoma, Ohio, Missouri, and Colorado.

**Branches** - Another part of our family tree is in the area of books and publications. As early as 1937, Dr. Robert Cashman published a book entitled, *The Business Administration of the Church*. In 1958 William H. Leach wrote *Handbook of Church Management*. Other books would follow, some by members of the Association. Edward B. Wyckoff, CBA, Westwood Community Church, Los Angeles, California, prepared a research report in 1964 entitled, *The Church Business Administrator, A Christian Vocation*. In 1970, Dr. Robert N. Gray, Professor of Business Administration at Phillips University, and a member of the Oklahoma Chapter, wrote two volumes on Managing the Church. The most significant contribution in the area of publications was by **Church Management Magazine** (now Clergy Journal), founded by William H. Leach in 1924 and edited by him until his death on January 1, 1963. The magazine was responsible for getting the word out about a new professional organization—**Church Business Administration**—and was NACBA's communication tool for many years.

**Limbs** - Another part of our family tree is the role of our denominational leadership. The Methodist Church, under the leadership of Dr. Walter Towner and Webb Garrison, supported our early efforts with encouragement and financial support. In fact, the 1956 meeting in Oklahoma City was to be a Methodist conference but was expanded to include all denominations through the influence of Laadan Smith, CBA at First Methodist, Dallas, Texas. Southern Baptists established the Church Administration Department of the Sunday School Board in Nashville, Tennessee, and selected Howard Foshee, who was present at the 1957 organizing meeting in Dallas (NACBA Hall of Fame Inductee in 1988), as the first Executive Secretary. **The Church Administration Magazine** became a vital training tool in our work.

**The Mighty Trunk is Formed** - All these various components came together in July 1957 during a meeting at the First Methodist Church, Dallas, Texas, when 96 delegates from 17 states and 7 denominations formed the National Association of Church Business Administrators. The business affairs of the Christian church would never be the same. A distinct national organization was born, committed to Christian professionalism in the field of church administration.

**Weathering the Storms** - Difficult times were ahead. There was no national office, no budget, no board of directors, no promotional material and no guidelines to follow. The work load was carried by the elected officers (volunteers) with the financial assistance of their local churches for secretarial help, supplies, postage, telephone calls, etc. It was truly a labor of love! Printing projects were assigned (and gladly accepted) by the local CBA chapter. The annual proceedings were printed by yet another chapter or individual CBA. Things we take for granted today are ours because of the hard work and sacrifice on the part of the early pioneers.

**Seasons of Growth** - The annual conferences were family-oriented from the beginning. The CBA brought along the family and combined the conference trip with vacation time. Many chapter members traveled by caravans to the conference cities. It was not uncommon for the CBA to pay his or her own expenses. The early conferences were church-oriented—held in one or two of the local churches in the conference city. The CBA could see first-hand work being done in the host church as well as having an opportunity to visit other churches in the area. Successive conferences of those early formative years—whether in Denver, Los Angeles, Columbus, Tulsa, Minneapolis, or Orlando—offered varied programs, yet all within the range of the CBA's interest and concern; so filled with information, inspiration, study, fellowship, and fun that those who attended wanted to return year after year.

**The Future** - On the following pages you will find an overview of the events year by year. Read it. Study it. These are our roots. These are not only a part of our past but the foundation on which we build the future.



## 1956 (July 10-13) Oklahoma City, Oklahoma

The First Methodist Church (Lucile Brockett), Oklahoma City, OK, was host to 45 men and women of 7 denominations (Baptist, Congregational, Disciples of Christ, Episcopal, Lutheran, Methodist, Presbyterian, and one Community church) from California, Kansas, Louisiana, Oklahoma, Nebraska, Tennessee, and Texas. The need for a national association of church business managers was obvious and the response enthusiastic.

**A committee appointed to study the possibility of a permanent organization made the following recommendations:**

1. That a temporary organization, composed of a president, two (2) vice presidents, a secretary-treasurer, and the sponsor's representative, plan and conduct next year's meeting.

2. That one or more boards or agencies of the Methodist Church be asked to sponsor this organization for another year with the promotion on an interdenominational basis.
3. That the elected officers appoint necessary committees for the next year's meeting.

**Officers elected for temporary organization were:**

**President** ..... **J. Tillman Carter**,  
First United Methodist, Lubbock, TX  
**Secretary-Treasurer** ..... **Kenneth F. Smith**,  
East Dallas Christian, Dallas, TX  
**Chairman of Attendance** ..... **Harold Mortensen**,  
Westminster Presbyterian, Altadena, CA  
**Chairman of Publicity** ..... **Henry Meyer**,  
First Methodist, Wichita, KS

## 1957 (July 10-12) Dallas, Texas J. Tillman Carter, Organizing Chairman

The First Methodist Church (Laadan Smith), served as host to the interdenominational Conference on Church Management.

Ninety-six delegates from 17 states, representing 7 denominations, adopted the first Constitution and Bylaws as presented by Kenneth Marshall of St. Matthews Catholic Church, Dallas, and his committee. The Dallas group was chartered as Chapter No. 1 of the National Association. The National Association of Church Business Administrators was on its way.

A tour of church facilities, a part of those early conferences, included Highland Park Methodist, Highland

Park Presbyterian, Park Cities Baptist, First Baptist, and First Presbyterian.

**The first National officers elected for 1957-58 were:**

**President** ..... **R. Bryan Brawner**,  
Highland Park Methodist, Dallas, TX  
**Vice President** ..... **William L. Schwantes**,  
First Baptist, Austin, TX  
**Secretary** ..... **Donald E. Fancher**,  
Montview Presbyterian, Denver, CO  
**Treasurer** ..... **Orlon D. Waters**,  
First Christian, Tulsa, OK

## 1958 (July 10-12) Denver, Colorado R. Bryan Brawner, President

Montview Presbyterian Church (Donald E. Fancher), Denver, CO, served as host to 115 delegates from 22 states.

"About Our Master's Business" was the theme for the Denver Conference. This was later adopted as the permanent theme of NACBA. "Share-athons" or buzz sessions were an important part of the conference.

Annual dues were \$10.00 for full-time business managers and \$5.00 for financial secretaries or similar positions. The idea of having a representative on the nominating committee from each time zone was ap-

proved. The vacation-family approach to the annual conference was born.

**Officers elected for 1958-59 were:**

**President** ..... **William L. Schwantes**,  
First Baptist, Austin, TX  
**Vice President** ..... **Donald E. Baker**,  
First Congregational, Los Angeles, CA  
**Secretary** ..... **Mrs. Harry (Ninetta) Dack**,  
First Methodist, Bartlesville, OK  
**Treasurer** ..... **E. A. Schuhmann**,  
All Saints Episcopal, Fort Worth, TX



## 1959 (July 14-17) Los Angeles, California William L. Schwantes, President

The Southern California Chapter and the Immanuel Presbyterian Church, Los Angeles (Kenneth R. Zinn), served as host to 152 delegates.

For the first time, committee meetings were scheduled on the opening day of the conference, followed by a banquet in the evening. A movie star by the name of Ronald Reagan served as Master of Ceremonies!

Bill Schwantes, President, in a letter to the membership, raised the question for the first time, officially, "*Is it time to consider an Executive Secretary?*" Associate members were given the right to serve on committees and the Board of Directors was increased to six to

facilitate orderly rotation. A survey revealed \$7,000 per year was the average salary for a full-time CBA.

**Officers elected for 1959-60 were:**

**President** ..... **Donald F. Baker,**  
First Congregational, Los Angeles, CA  
**Vice President** ..... **Leif R. Larson,**  
Central Lutheran, Minneapolis, MN  
**Secretary** ..... **Jack Jones,**  
North Broadway Methodist, Columbus, OH  
**Treasurer** ..... **Kenneth F. Smith,**  
East Dallas Christian, Dallas, TX

## 1960 (July 19-22) Columbus, Ohio Donald F. Baker, President

The Tri-State Chapter and the North Broadway Methodist Church (Jack Jones) served as host to 157 delegates.

A special committee on Recruitment and Training, made up of Ken Zinn, Ken Smith, Bryan Brawner, and Leif Larson, recommended, among other things, that a committee on "*Professional Training and Standards for Church Business Administrators*" be appointed. Total membership at the close of the conference was 250.

**Officers elected for 1960-61 were:**

**President** ..... **Leif R. Larson**  
Central Lutheran, Minneapolis, MN  
**Vice President** ..... **Kenneth R. Zinn**  
LaJolla Presbyterian, LaJolla, CA  
**Secretary** ..... **C. Ray Cox,**  
Polk Street Methodist, Amarillo, TX  
**Treasurer** ..... **William J. Barrows, Jr.**  
First Presbyterian in Germantown,  
Philadelphia, PA

**Members of the newly authorized Board of Directors were:**

**One-year term —**

**W. Dean Willis,**

First Baptist, Dallas, TX

**Orion D. Waters,**

First Christian, Tulsa, OK

**Two-year term —**

**Harold P. Jordan,**

Allapattah Baptist, Miami, FL

**Norman Swenson,**

Fourth Presbyterian, Chicago, IL

**Three-year term —**

**R. Bryan Brawner,**

Highland Park Methodist, Dallas, TX

**William L. Schwantes,**

Myers Park Baptist, Charlotte, NC

## 1961 (July 17-21) Tulsa, Oklahoma Leif R. Larson, President

The Oklahoma Chapter and Trinity Episcopal Church (Eric C. Hubert), served as host to 156 delegates.

The Southern California Chapter had available our first "*information brochure*," entitled, "*The Church Business Administrator*." NOTES AND QUOTES was changed to NACBA NEWS. Dues were increased to \$12.50, Lucile Brockett was appointed by the Executive Committee to serve as Historian until further notice. The first five-year attendance certificates were presented to 28 persons. The NACBA symbol was adopted based upon work done by the Southern California Chapter.

**Officers elected for 1961-62 were:**

**President** ..... **Kenneth R. Zinn,**  
LaJolla Presbyterian, LaJolla, CA  
**Vice President** ..... **W. Dean Willis,**  
First Baptist, Dallas, TX  
**Secretary** ..... **Carroll B. Fitch,**  
Riverside, New York, NY  
**Treasurer** ..... **Zeb E. Barnhardt,**  
Centenary Methodist, Winston-Salem, NC  
**Past President** ..... **Leif R. Larson,**  
Central Lutheran, Minneapolis, MN



## 1962 (July 16-20) Minneapolis, Minnesota Kenneth R. Zinn, President

The North Central Chapter and the First Christian Church (Oscar Rolstad) served as host to 162 delegates.

Printed by the various chapters during the year and available for distribution were (1) the "CBA Brochure," Dallas Chapter; (2) "A Manual on Personnel Procedures," Tri-State Chapter; (3) "Office Policies and Procedures," Southern Wisconsin Chapter; (4) "Fire and Emergency Procedures," Northeastern Chapter, and (5) "Study of Fringe Benefits," Florida Chapter.

During the year, five issues of the NEWSLETTER, published by Southern California Chapter, were mailed to the membership. NACBA lost a dear and faithful

friend in the death of Dr. William H. Leach, on January 1, 1962.

### Officers elected for 1962-63 were:

**President** ..... **W. Dean Willis,**  
First Baptist, Dallas, TX  
**Vice President** ..... **Carroll B. Fitch,**  
Riverside, New York, NY  
**Secretary** ..... **Kenneth Marshall,**  
Boston Avenue Methodist, Tulsa, OK  
**Treasurer** ..... **James L. Sampson,**  
First Christian, Portland, OR  
**Past President** ..... **Kenneth R. Zinn,**  
LaJolla Presbyterian, LaJolla, CA

## 1963 (July 15-19) Orlando, Florida W. Dean Willis, President

The Florida Chapter and First Baptist Church (Robert L. New) served as host to 144 delegates.

The first NACBA pin was presented to President Dean Willis. The first Code of Ethics was approved. The first Honorary Life Memberships were presented to: Orion Waters, Charles Rouse, Burton Stayton, and Ralph Wagner.

Membership was opened to Military Chapel Administrators. Our historian, Lucile Brockett, presented the first scrapbooks to Leif R. Larson and Kenneth R. Zinn, the two immediate past-presidents.

### Officers elected for 1963-64 were:

**President** ..... **Carroll B. Fitch,**  
Riverside, New York, NY  
**Vice President** ..... **John G. Fischer,**  
Wayzata Community, Wayzata, MN  
**Secretary** ..... **Edward B. Wyckoff,**  
Westwood Community Methodist, Los Angeles, CA  
**Treasurer** ..... **Ruth B. Miller,**  
First Presbyterian, Fort Wayne, IN  
**Past President** ..... **W. Dean Willis,**  
First Baptist, Dallas, TX

## 1964 (July 20-24) Kansas City, Missouri Carroll B. Fitch, FCBA, President

The Heart of America Chapter and The Village Church (R. Clair Anderson), Prairie Village, Kansas, were host to 178 delegates. A special research project and report, *The Church Business Administrator, A Christian Vocation*, by Edward B. Wyckoff, was presented and available for the first time.

Following Mr. Wyckoff's presentation, came the famous "Report on the Special Research Project" by R. Bryan Brawner. Mr. Brawner expressed his concern about actions which he believed must be taken if NACBA was to move forward. Among other things, the Executive Committee was authorized to prepare Articles of Incorporation for a non-profit, tax exempt, religious corporation. A Long-Range Planning Committee was authorized to undertake a complete study of the future opportunities and requirements of the Association. Such a study was to include, but not be limited to, the creation of a permanent headquarters,

the necessary staff, and the financial implications involved.

One hundred twenty-two Church Business Administrators were certified as Fellow in Church Business Administration.

### Officers elected for 1964-65 were:

**President** ..... **John G. Fischer, FCBA,**  
Wayzata Community, Wayzata, MN  
**Vice President** ..... **Zeb E. Barnhardt, FCBA**  
Centenary Methodist, Winston-Salem, NC  
**Secretary** ..... **Warren E. Baird,**  
First Presbyterian, Berkeley, CA  
**Treasurer** ..... **Roy C. Ramsour, FCBA**  
First Baptist, Lubbock, TX  
**Past President** ..... **Carroll B. Fitch,**  
Riverside, New York, NY



## 1965 (July 19-23) Portland, Oregon John G. Fischer, FCBA, President

The Northwest Chapter and Westminster Presbyterian Church (James Sampson) were host to 154 delegates.

NACBA became NACBA Incorporated with the following officers and directors signing the Articles of Incorporation:

Carroll B. Fitch	James D. Lemon
Roy C. Ramsour	V. E. Criswell
Robert Dobbin	Zeb E. Barnhardt
Clarence G. Leonard	James D. Langdon
John G. Fischer	Walter S. Schauman
Warren E. Baird	

In the notice to incorporate, the statement of PURPOSE of the organization was given: *To be the extension of the kingdom of God through the meeting of Church Business Administrators in a program of study, service, fellowship, exchange of information, and problem discussion, which will lead toward a deepening and*

*strengthening of their own spiritual lives and the betterment of the Christian church throughout the Nation.*

The "grandfather clause," which permitted CBAs with a certain number of years of actual experience in church business management to be certified without examination, was ordered eliminated as of January 1, 1966.

### Officers elected for 1965-66 were:

**President** ..... **Zeb E. Barnhardt, FCBA**,  
Centenary Methodist, Winston-Salem, NC

**Vice President** ..... **Kyle R. Hobin, FCBA**,  
Highland Park Presbyterian, Dallas, TX

**Secretary** ..... **Warren E. Baird, FCBA**,  
First Presbyterian, Berkeley, CA

**Treasurer** ..... **Walter S. Schauman, FCBA**,  
Third Baptist, St. Louis, MO

**Past President** ..... **John G. Fischer, FCBA**,  
Wayzata Community, Wayzata, MN

## 1966 (July 18-21) Dallas, Texas Zeb E. Barnhardt, FCBA, President

The Dallas-Fort Worth Chapter and Highland Park Methodist Church (R. Bryan Brawner) were host to 178 delegates. Much of this conference centered around the Long-Range Planning Committee's report and recommendations. Among other things, a National Office in Minneapolis and a program of 9 regional counselors were established. The second vice-president position was approved.

The Oklahoma Chapter had 100% of its active members present.

### Officers elected for 1966-67 were:

**President** ..... **Kyle R. Hobin, FCBA**,  
Highland Park Presbyterian, Dallas, TX

**1st Vice President** ..... **Edward B. Wyckoff, FCBA**,  
Garden Grove Community, Garden Grove, CA

**2nd Vice President** ..... **Robert L. New, FCBA**,  
First Baptist, Orlando, FL

**Secretary** ..... **Norman Swenson, FCBA**,  
Fourth Presbyterian, Chicago, IL

**Treasurer** ..... **Kenneth H. Masters, FCBA**,  
Richfield Lutheran, Minneapolis, MN

**Past President** ..... **Zeb E. Barnhardt, FCBA**,  
Centenary Methodist, Winston-Salem, NC

## 1967 (July 17-20) Knickerbocker Hotel, Chicago, Illinois, Kyle R. Hobin, FCBA, President

The Chicago (Norm Swenson, President) and Wisconsin (Gaylon Thomas, President) Chapters were host to 185 delegates.

The Knickerbocker Hotel was our first hotel conference center. Sharlie Wikman was serving as our first part-time secretary in our National Office at Minneapolis. Emeritus membership was approved, and the Executive Committee was authorized to obtain the necessary financing to establish the office of Executive Secretary. A special gifts committee was established to develop a program for securing "special gifts, denominational gifts, grants, and foundation gifts."

### Officers elected for 1967-68 were:

**President** ..... **Edward B. Wyckoff, FCBA**,  
Garden Grove Community, Garden Grove, CA

**1st Vice President** ..... **Kenneth Marshall, FCBA**,  
Boston Avenue Methodist, Tulsa, OK

**2nd Vice President** ..... **Kenneth Smlth, FCBA**,  
East Dallas Christian, Dallas, TX

**Secretary** ..... **Sydney D. Smlth, FCBA**,  
All Saints Episcopal, Pasadena, CA

**Treasurer** ..... **Arnold W. Straka, FCBA**,  
Mayflower Community Congregational,  
Minneapolis, MN

**Past President** ..... **Kyle R. Hobin, FCBA**,  
Highland Park Presbyterian, Dallas, TX



## 1968 (July 16-18) Colorado Springs, Colorado Edward B. Wyckoff, President

The Colorado Chapter, joined by the First United Methodist Church (F. Byron B. Cory) and the First Presbyterian (Raymond J. Overcash) served as host to 196 delegates.

A new NACBA handbook for Chapters and Regional Counselors, by Ken Smith, was distributed. The book, *Church Business Administration—An Emerging Profession*, by Dr. Robert Gray, (Sponsored by the Oklahoma Chapter) was offered for sale. Carroll Fitch offered a recommendation challenging 250 members to pledge to raise \$100 annually for three years to help underwrite the Executive Secretary program.

### Officers elected for 1968-69 were:

**President** ..... **Kenneth Marshall, FCBA**,  
Boston Avenue United Methodist, Tulsa, OK  
**1st Vice President** ..... **Kenneth F. Smith, FCBA**,  
East Dallas Christian, Dallas, TX  
**2nd Vice President** ..... **Sydney D. Smith, FCBA**,  
All Saints Episcopal, Pasadena, CA  
**Secretary** ..... **Clayton G. Spranger, FCBA**,  
Ascension Lutheran, Milwaukee, WI  
**Treasurer** ..... **Robert Dobbin, FCBA**,  
Colonial Church of Edina, Minneapolis, MN  
**Past President** ..... **Edward B. Wyckoff, FCBA**,  
LaJolla Presbyterian, LaJolla, CA

## 1969 (July 21-24) Houston, Texas Kenneth Marshall, FCBA, President

The Houston Chapter, South Main Baptist Church (Edna Lee Shaw) and First Presbyterian (Richard E. Arentson) were host to 208 delegates. The landing of our astronauts on the moon—declared a national holiday—coincided with the opening of our 13th annual conference.

For the first time a block of time (3½ hours) was provided for denominational meetings. A committee headed by Bryan Brawner was directed to prepare a feasibility study (and job description) for the position of Executive Secretary. Since the 1968 meeting, death claimed two of NACBA's greats—Edward B. Wyckoff, Immediate Past President, and Leif R. Larson former President.

### Officers elected for 1969-70 were:

**President** ..... **Kenneth F. Smith, FCBA**,  
East Dallas Christian, Dallas, TX  
**1st Vice President** ..... **Robert L. New, FCBA**,  
First Baptist, Orlando, FL  
**2nd Vice President** ..... **Robert W. Latta**,  
LaCanada Presbyterian, LaCanada, CA  
**Secretary** ..... **Eugene R. Kempe**,  
Trinity Lutheran, Moline, IL  
**Treasurer** ..... **Robert Dobbin, FCBA**,  
House of Hope Presbyterian, St. Paul, MN  
**Past President** ..... **Kenneth Marshall, FCBA**,  
Boston Ave. United Methodist, Tulsa, OK

## 1970 (July 20-23) Berkeley, California Kenneth F. Smith, FCBA, President

The Northern California Chapter and the First Congregational Church of Berkeley (Boyard Rowe) were host for 129 delegates. The City of Berkeley looked like a battleground due to recent rioting.

The title of First Vice-President was changed to President Elect, with Robert W. Latta being the first to hold this title. The Executive Committee was given authority to employ an Executive Secretary, full or part time, depending upon a feasibility study. Expense guidelines for the Executive Secretary were approved. The Professional Standards and Training Committee was given authority for a complete home-study program leading toward certification. Certification—FCBA—reached the 200 mark!

### Officers elected for 1970-71 were:

**President** ..... **Robert L. New, FCBA**,  
First Baptist, Orlando, FL  
**President Elect** ..... **Robert W. Latta, FCBA**,  
LaCanada Presbyterian, LaCanada, CA  
**Vice President** ..... **Clayton G. Spranger, FCBA**,  
Ascension Lutheran, Milwaukee, WI  
**Secretary** ..... **Victor E. Criswell, FCBA**,  
Country Club Christian, Kansas City, MO  
**Treasurer** ..... **John C. Esple**,  
United Methodist Church, Minnesota Conference  
**Past President** ..... **Kenneth F. Smith, FCBA**,  
East Dallas Christian, Dallas, TX



## 1971 (July 19-22) Fountainhead Lodge, Oklahoma Robert L. New, FCBA, President

The Oklahoma Chapter, John Lochridge, conference host, greeted 161 delegates.

Mr. Maurice Saucedo, retired Air Force Chapel Manager, was introduced as the man chosen to serve as our first Executive Director. The NACBA office was moved to 508 W. 31st Avenue, Bellevue, Nebraska.

Fifteen-year attendance certificates were awarded (for the first time) to Henry Arney, Bryan Brawner, John Brelsford, Victor Criswell, George Jones, Robert Knighton, Kenneth Marshall, Bill Schwantes, Kenneth Smith, and Laadan Smith.

The first annual golf tournament was held; thus, names like Hobin and Chaney became synonymous with the long ball and low scores.

### Officers elected for 1971-72 were:

**President** ..... **Robert W. Latta, FCBA**,  
LaCanada Presbyterian, LaCanada, CA  
**President Elect** ..... **Clayton Spranger, FCBA**,  
Ascension Lutheran, Milwaukee, WI  
**Vice President** ..... **Laadan H. Smith, FCBA**,  
First United Methodist, Dallas, TX  
**Secretary** ..... **E. Floy Barnes, FCBA**,  
Old Mission United Methodist, Shawnee Mission, KS  
**Treasurer** ..... **Paul J. Eisenhelmer, FCBA**,  
First Presbyterian, Lincoln, NE  
**Past President** ..... **Robert L. New, FCBA**,  
First Baptist, Orlando, FL

## 1972 (July 24-27) Montreat, North Carolina Robert W. Latta, FCBA, President

The Carolina Chapter, Bill Schwantes, Conference Host, greeted 198 delegates.

Communications with the membership was a priority emphasis with the beginning of the NACBA-Gram. The "Newsletter" became the NACBA LEDGER, and INSTA-HELP was proving most helpful. Fifty-two persons were enrolled in the Home Study program, with four from the Home Study group being certified at this conference. Fifty-three "First Timers" were in attendance.

The Air Force Chapel Manager certified as FCBA was M/Sgt Earl Sherwin, Aerospace Defense Command, Colorado Springs.

### Officers elected for 1972-73 were:

**President** ..... **Clayton G. Spranger, FCBA**,  
Ascension Lutheran, Milwaukee, WI  
**President Elect** ..... **John M. Lochridge, FCBA**,  
St. Lukes United Methodist, Oklahoma City, OK  
**Vice President** ..... **E. Floy Barnes, FCBA**,  
Old Mission United Methodist, Shawnee Mission, KS  
**Secretary** ..... **Walter N. Matthews, FCBA**,  
First Baptist, Austin, TX  
**Treasurer** ..... **Paul J. Eisenhelmer, FCBA**,  
First Presbyterian, Lincoln, NE  
**Past President** ..... **Robert W. Latta, FCBA**,  
LaCanada Presbyterian, LaCanada, CA

## 1973 (July 23-26) Nicollet Hotel, Minneapolis, Minnesota Clayton G. Spranger, FCBA, President

The North Central Chapter, Emil Sulander, President, hosted 154 delegates.

For the first time local chapters served as National Committees. Another first: NICM Mobile Seminars, a new avenue of certification, under the direction of Dr. Gary Gray, was approved. The Special Gifts Committee reported receiving \$4,742.61 toward a goal of \$5,000.

Fun time included the Home Talent Production, yachting on beautiful Lake Minnetonka, dinner at the Lafayette Country Club, and the nationally famous Torch Light Parade.

### Officers elected for 1973-74 were:

**President** ..... **John M. Lochridge, FCBA**,  
St. Luke's United Methodist, Oklahoma City, OK  
**President Elect** ..... **E. Floy Barnes, FCBA**,  
Old Mission United Methodist, Shawnee Mission, KS  
**Vice President** ..... **Clifford Elkins, FCBA**,  
Second Baptist, Houston, TX  
**Secretary** ..... **Idus V. Owensby, FCBA**,  
Baptist Sunday School Board, Nashville, TN  
**Treasurer** ..... **\*William M. Fager**,  
St. Paul United Methodist, Lincoln, NE  
**Past President** ..... **Clayton G. Spranger, FCBA**,  
Central Lutheran, Minneapolis, MN

\*Resigned due to illness, Eugene P. Osborne was named Interim Treasurer



## 1974 (July 18-21) Saint Anthony, San Antonio, Texas John M. Lochridge, FCBA, President

The South Central Texas Chapter, T. W. Johnson, President, was host to 161 delegates.

Another first: a Wednesday-Sunday conference was held due to the severe gasoline shortage. The long sought goal of 500 members was realized: total 506, Active 432, Associate 74. A special award, "Outstanding CBA of the Year," was created and a NACBA Lending Library was established with Don Goen as Librarian. Floy Barnes was elected the first woman president of NACBA.

Frank L. Simons, President of NATA, reminded us of an old Jewish saying, *"It is not incumbent upon us to complete the task, but neither are we free to desist from it altogether."*

### Officers elected for 1974-75 were:

**President** ..... **E. Floy Barnes, FCBA**,  
Old Mission United Methodist, Shawnee Mission, KS  
**President Elect** ..... **Clifford Elkins, FCBA**,  
Second Baptist, Houston, TX  
**Vice President** ..... **R. Nell Rimington**,  
First Church of the Nazarene, Bethany, OK  
**Secretary** ..... **Idus V. Owensby, FCBA**,  
Baptist Sunday School Board, Nashville, TN  
**Treasurer** ..... **Eugene P. Osborne, FCBA**,  
Westminister Presbyterian, Lincoln, NE  
**Past President** ..... **John M. Lochridge, FCBA**,  
St. Lukes' United Methodist, Oklahoma City, OK

## 1975 (July 14-17) Pier 66 Hotel, Ft. Lauderdale, Florida E. Floy Barnes, President

The Florida Chapter, John Horton, President, was host to 154 delegates.

All members of NACBA were saddened by the sudden death of Maurice Saucedo, Executive Director, on December 10, 1974. Having completed all requirements for certification, he was awarded posthumously the Fellow in Church Business Administration.

In March 1975, the Executive Committee recommended, and the Board of Directors approved the election of Floy Barnes as Executive Director, effective April 15, 1975. She was officially installed on the opening day of the conference.

Laadan Smith, FCBA, was honored as the first recipient of the "CBA-of-the year Award."

Another first, two Army Chapel Administrators (European Theatre) were certified as FCBA—John Z. Pettery, S.GM and Ronald C. Gardiner, M.S.C.

### Officers elected for 1975-76 were:

**President** ..... **Clifford Elkins, FCBA**,  
University Baptist, Fort Worth, TX  
**President Elect** ..... **R. Nell Rimington, FCBA**,  
First Church of the Nazarene, Bethany, OK  
**Vice President** ..... **Paul G. Nygren**,  
Colonial Church of Edina, Edina, MN  
**Secretary** ..... **Joseph E. Minnich, FCBA**,  
St. Paul's Lutheran, Toledo, OH  
**Treasurer** ..... **Eugene P. Osborne, FCBA**,  
Westminister Presbyterian, Lincoln, NE  
**Past President** ..... **John M. Lochridge, FCBA**,  
St. Luke's United Methodist, Oklahoma City, OK

## 1976 (July 26-29) Four Seasons Motor Inn, Colorado Springs, Colorado Clifford Elkins, FCBA, President

The Colorado Chapter, Paul Wiesner, President, was host to 202 delegates.

K. Norwood Hawkins, President of the Oklahoma Chapter, presented a twenty-year history of NACBA entitled, *"Our Heritage."* Our first twenty-year attendance awards were given to John Brelsford, Vic Criswell, and Laadan Smith. Special tribute and honor was paid to R. Bryan Brawner, First National President, for his long and distinguished leadership in NACBA. NACBA lost its "organizing chairman" in the death of J. Tillman Carter. James B. Irwin, Astronaut, shared his experiences on his trip to the moon, using the topic *"And We Got a Little Help From Houston, Too."*

### Officers elected for 1976-77 were:

**President** ..... **R. Nell Rimington, FCBA**,  
First Church of the Nazarene, Bethany, OK  
**President Elect** ..... **J. Edward Curry, FCBA**,  
First United Methodist, Lubbock, TX  
**Vice President** ..... **Kenneth Bjorgan, FCBA**,  
Phinney Ridge Lutheran, Seattle, WA  
**Secretary** ..... **Joseph E. Minnich, FCBA**,  
St. Paul's Lutheran, Toledo, OH  
**Treasurer** ..... **Lawrence D. Lundgren, FCBA**,  
First Lutheran, Cedar Rapids, IA  
**Past President** ..... **Clifford Elkins, FCBA**,  
University Baptist, Fort Worth, TX



## 1977 (July 11-14) Sheraton Hotel, Anaheim, California R. Neil Rimington, FCBA, President

The Southern California Chapter, Harold Peck, Conference Chairman, was host to 153 delegates.

Twenty-year attendance certificates were issued to Lucile Brockett, Robert B. Knighton, and Walter S. Schauman.

Special tribute and honor was paid to Carroll Fitch (former Administrative Officer of the Riverside Church for fourteen years and Director of Interchurch Center, New York) for his long, unselfish leadership and service. The Saucedo Award was given to Clayton G. Spranger and Paul G. Wiesner.

A successful pilot program for Consulting Service offered by NACBA was conducted by Clayton Spranger during the year at the Fort Wayne Street United Methodist Church, Fort Wayne, Indiana.

### Officers elected for 1977-78 were:

**President** ..... **J. Edward Curry, FCBA**,  
First United Methodist, Lubbock, TX  
**President Elect** ..... **Kenneth Bjorgan, FCBA**,  
Phinney Ridge Lutheran, Seattle, WA  
**Vice President** ..... **Victor E. Criswell, FCBA**,  
Country Club Christian, Kansas City, MO  
**Secretary** **Lorin W. Hansen, FCBA**,  
Saint John's Lutheran, Des Moines, IA  
**Treasurer** ..... **Lawrence D. Lundgren, FCBA**,  
First Lutheran, Cedar Rapids, IA  
**Past President** ..... **R. Neil Rimington, FCBA**,  
First Church of the Nazarene, Bethany, OK

## 1978 (July 11-13) Pfister Hotel, Milwaukee, Wisconsin J. Edward Curry, FCBA, President

The Wisconsin Chapter, Howard Kuehn, President, was host to 170 delegates.

A twenty-year attendance certificate was issued to Zeb E. Barnhardt. J. W. Fortner, Chairman, Professional Standards and Training Committee, gave an inspiring challenge as he presented certificates to thirty-two CBAs who were certified. Dues were increased, effective August 1, 1979, by 20 Percent to \$60.00 for active members and \$40.00 for associate members.

Special tribute and honor was paid to Lucile Brockett for her unselfish service to NACBA, specifically her role as historian, and her love and support since the preorganization meeting in Oklahoma City in 1956.

### Officers elected for 1978-79 were:

**President** ..... **Kenneth Bjorgan, FCBA**,  
Phinney Ridge Lutheran, Seattle, WA  
**President Elect** ..... **Victor E. Criswell, FCBA**,  
Country Club Christian, Kansas City, MO  
**Vice President** ..... **Mac C. Wells, FCBA**,  
Second Presbyterian, Indianapolis, IN  
**Secretary** ..... **Lorin W. Hansen, FCBA**,  
St. John's Lutheran, Des Moines, IA  
**Treasurer** ..... **William R. Ross**,  
Westminster Presbyterian, Wilmington, DE  
**Past President** ..... **J. Edward Curry, FCBA**,  
First United Methodist, Lubbock, TX

## 1979 (July 16-19) Kansas City, Missouri Kenneth Bjorgan, President

The Heart of America Chapter, Merl J. Miller, National Conference Chairman, was host to 180 delegates.

For the first time, NACBA membership reached 600, with 631 members; Active 521, Associates 89, Contributing 21.

Zeb Barnhardt, chairman of the Long-Range Planning Committee, brought the report, *Blueprint for Advancement, outlining six target areas, complete with target date and order of priority, for the period 1980-1989.*

Twenty-year attendance certificates were awarded to Kyle Hobin and Clayton Spranger.

### Officers elected for 1979-80 were:

**President** ..... **Victor E. Criswell, FCBA**,  
Country Club Christian, Kansas City, MO  
**President Elect** ..... **Mac C. Wells, FCBA**,  
Second Presbyterian, Indianapolis, IN  
**Vice President** ..... **Paul G. Nygren, FCBA**,  
Westminster Presbyterian, Minneapolis, MN  
**Secretary** ..... **Sylvia D. Flaten**,  
Fuller Theological Seminary, Pasadena, CA  
**Treasurer** ..... **William R. Ross, FCBA**,  
Westminster Presbyterian, Wilmington, DE  
**Past President** ..... **Kenneth Bjorgan, FCBA**,  
Phinney Ridge Lutheran, Seattle, WA



## 1980 (July 21-24) Indianapolis, Indiana — Victor E. Criswell, President

The National Trail Chapter, Louis Martin, President was host to 151 delegates.

NACBA lost another long-time active, dedicated member in the death of Carroll Fitch, former President. Several changes were approved in the Articles and Bylaws, including "The Vice President shall succeed to President-Elect."

Clayton G. Spranger reported our best-ever year in the consulting service with six programs being conducted. The Executive Director announced *Managing the Church*, Volume 1 and 2, by Robert N. Gray, was being mailed to all new members. The twenty-year attendance certificate was awarded to S. V. Blankenship. The plan of having three out of every four annual conferences in the "central section" was approved.

### Officers elected for 1980-81 were:

**President** ..... **Mac C. Wells, FCBA**,  
Second Presbyterian, Indianapolis, IN  
**President Elect** ..... **Paul G. Nygren, FCBA**,  
Westminster Presbyterian, Minneapolis, MN  
**Vice President** ..... **William R. Ross, FCBA**,  
Westminster Presbyterian, Wilmington, DE  
**Secretary** ..... **Sylvia D. Flaten**,  
Fuller Theological Seminary, Pasadena, CA  
**Treasurer** ..... **Louis E. Martin, FCBA**,  
Christ Church Services, Indianapolis, IN  
**Past President** ..... **Victor E. Criswell, FCBA**,  
Raymore, MO

## 1981 (July 13-16) North Park Inn, Dallas, Texas Mac C. Wells, President

The Dallas-Fort Worth Chapter, Kyle Hobin, General Chairman, was host to 257 delegates, our largest attendance to date.

Floy Barnes, Executive Director since April 1, 1975, announced her retirement, effective September 30, 1981. Floy had served with distinction following the untimely death of Maurice Saucedo on December 10, 1974. She was serving as president when elected to fill the position of Executive Director.

The Executive committee, Paul Nygren, chairman, announced that F. Marvin Myers had been appointed Executive Director effective October 1, 1981. Mr. Myers came from a background in the local church as church administrator and five years in the Church Administration Department of the Baptist Sunday School Board, Nashville, Tennessee.

NACBA reached an all-time high membership of 675. Special gifts reported \$5,401.72 for the year. The conference heard Dr. E.V. Hill, Pastor of Mt. Zion Missionary Church, Los Angeles, CA, speak on "Challenge That Faces the Church in the 80s."

### Officers elected for 1981-82 were:

**President** ..... **Paul G. Nygren, FCBA**,  
Westminster Presbyterian, Minneapolis, MN  
**President-Elect** ..... **William R. Ross, FCBA**,  
Westminster Presbyterian, Wilmington, DE  
**Vice President** ..... **Walter Matthews, FCBA**,  
First Baptist, Austin, TX  
**Secretary** ..... **Arlis C. Hinson, FCBA**,  
First Baptist, Shreveport, LA  
**Treasurer** ..... **Louis E. Martin, FCBA**,  
Christian Church Services, Indianapolis, IN

## 1982 (July 11-18) Lincoln Plaza Inn, Oklahoma City, Oklahoma Paul G. Nygren, President

The Oklahoma Chapter, Ralph Chaney, General Chairman, was host to 260 delegates.

In October 1981, Marvin Myers, the new Executive Director, moved the National Office from Kansas City, Kansas, to 7001 Grapevine Highway, Suite 324, Fort Worth, Texas.

NACBA continued to expand its ministry as 97 new members were added. Louis E. Martin, FCBA, Treasurer, reported a record amount of \$23,335 was given through the work of the Special Gifts Committee. Three new chapters were chartered; Washington, DC, Austin, Texas, and Birmingham, Alabama.

The Church Management Hall of Fame was approved effective with the 1983 conference with two categories. **Category 1**, full-time CBAs who have clearly

defined church management careers and exhibited outstanding leadership within NACBA. **Category 2**, Non-CBAs who have made significant contributions to church management thought and practice.

### Officers elected for 1982-83 were:

**President** ..... **William R. Ross, FCBA**,  
Westminster Presbyterian, Wilmington, DE  
**Vice President** ..... **Walter N. Matthews, FCBA**,  
First Baptist, Austin, TX  
**Secretary** ..... **Arlis C. Hinson, FCBA**,  
First Baptist, Shreveport, LA  
**Treasurer** ..... **Thornton Marshall, FCBA**,  
Highland Park Presbyterian, Dallas, TX



## 1983 (July 11-14) Marriott Hotel, Des Moines, Iowa William R. Ross, FCBA, President

The Midlands Chapter, General Chairman Lawrence Cook, was host to 275 delegates.

Two founders of NACBA passed away since the last conference; Orion D. Waters and Kenneth F. Smith. The Ambassador's program was introduced making use of the time and talents of our Emeritus Members. Our Ambassadors are to serve in three areas; (1) recruitment, (2) assistance to churches without administrators, and (3) fund raising.

Under the able leadership of our president, William R. Ross, gifts to the Special Fund reached a new high—\$27,393, toward the goal of \$30,000.

The first inductees into the **Church Management Hall of Fame** were as follows: Category 1, **Church Business Administrators**; Lucile Brockett, Ralph

Chaney, Carroll Fitch (deceased) and Lelf Larson (deceased). Category 2, **Significant Contributors**, Robert Cashman, Harry Denman, Clyde Humphrey, William H. Leach (deceased) and Maurice Saucedo (deceased).

### Officers elected for 1983-84 were:

**President** ..... **Robert A. Young, FCBA**,  
Park Cities Baptist, Dallas, TX  
**Vice President** ..... **William D. Sinclair, FCBA**,  
First United Methodist, Colorado Springs, CO  
**Secretary** ..... **Sally A. Almen, FCBA**,  
St. Philip's Lutheran, Minneapolis, MN  
**Treasurer** ..... **E. G. Criswell, FCBA**,  
Asbury United Methodist, Tulsa, OK

## 1984 (July 15-18) Radisson Plaza Hotel, Charlotte, North Carolina Robert A. Young, FCBA, President

The Carolinas Chapter, Wendell Sloan, President, was host to 285 delegates.

The name of our organization became the National Association of Church Business Administration. Membership continued to grow. For the first time, total membership reached the 800 mark with 685 active members. Special gifts still played a major role in underwriting the work of NACBA with \$17,386 received toward our operating budget.

The 1984 **Church Management Hall of Fame** inductees were: **Significant Contributor**, Floy Barnes, FCBA, Shawnee Mission, Kansas, former National Executive Director (1975-1981); and **Church Business Administrator**, J. Tillman Carter, charter member, NACBA, deceased. The **Saucedo Award** was given to Louis E. Martin, FCBA, Vice President - Operations, Christian Church Services, Inc., Indianapolis, Indiana.

The resolutions committee express appreciation for the splendid work done in the National Office by Marvin Myers, Executive Director, Vern Myers, and Ann Hilton, secretaries. Clayton G. Spranger, FCBA, was awarded his 25 year attendance plaque, and 15 members were certified as FCBA, bringing the total certified to 526.

### Officers elected for 1984-85 were:

**President** ..... **Robert A. Young, FCBA**,  
Park Cities Baptist, Dallas, TX  
**Vice President** ..... **William D. Sinclair, FCBA**,  
First United Methodist, Colorado Springs, CO  
**Secretary** ..... **Sally A. Almen, FCBA**,  
St. Philip's Lutheran, Minneapolis, MN  
**Treasurer** ..... **E. G. Criswell, FCBA**,  
Asbury United Methodist, Tulsa, OK

## 1985 (July 22-25) Hyatt Hotel, San Jose, California Robert A. Young, FCBA, President

The San Francisco Bay Area Chapter, Tom Moore, General Chairman, assisted by the Northern California Chapter, were host to 315 delegates.

A new dues structure, based on the size of the church budget, was adopted. For the first time active membership reached the 700 mark as the total membership climbed to 973.

The Long-Range Planning Committee, Lee Bridgeman, Chairman, presented its *1985 Blueprint For Progress*. Ralph Chaney, FCBA, presented a list of charter members of the NACBA Ambassadors, a newly organized group of emeritus members.

The 1985 winner of the **Saucedo Award** was Kenneth Bjorgan, FCBA, Seattle, Washington. **Church**

**Management Hall of Fame** inductees were: **Church Business Administrator**; L. P. McCord, FCBA, Tyler, Texas, (posthumously); and **Significant Contributor**, Victor E. Criswell, FCBA, retired CBA, Kansas City, Missouri, and former National President.

### Officers elected for 1985-86 were:

**President** ..... **William D. Sinclair, FCBA**,  
Village Seven Presbyterian, Colorado Springs, CO  
**Vice President** ..... **Richard L. Hardy**,  
First Assembly of God, Des Moines, IA  
**Secretary** ..... **Adell F. Rector**,  
Pulaski Heights United Methodist, Little Rock, AR  
**Treasurer** ..... **Malcolm Edwards, FCBA**,  
Broadway Baptist, Fort Worth, TX



## 1986 (July 7-10) Hyatt Regency, Minneapolis, Minnesota William D. Sinclair, FCBA, President

The North Central Chapter, Clayton Spranger, FCBA, General Chairman, was host to 330 delegates.

The goal of 1,000 members was reached in this our 30th year. A breakdown is as follows: Active, 842; Associate, 75; Contributing, 74; Emeritus, 131; and Professional Friend, 18, for a grand total of 1,140! The active members included 285 new members, our highest number to date.

The first NACBA Endowment Fund was established on October 15, 1985, as a result of a gift of \$1,000 by Mr. Walter Pharr, a layman in the First Presbyterian Church, Fort Lauderdale, Florida, where Ken Schinstine, FCBA, was serving as CBA. A new logo was introduced in October of 1985, our first change in

more than 20 years. All publications were moved to the National Office in Fort Worth. The LEDGER, NACBA-gram, and Church Salary Survey were improved and expanded.

### Officers elected for 1986-87 were:

**President** ..... **William D. Sinclair, FCBA**,  
Village Seven Presbyterian, Colorado Springs, CO  
**Vice President** ..... **Richard L. Hardy, FCBA**,  
First Assembly of God Des Moines, IA  
**Secretary** ..... **Adell F. Rector, FCBA**,  
Pulaski Heights United Methodist, Little Rock, AR  
**Treasurer** ..... **Malcolm Edwards, FCBA**,  
Broadway Baptist, Fort Worth, TX

## 1987 (July 13-16) Wyndham Hotel, Houston, Texas William D. Sinclair, FCBA, President

The Houston Chapter, Mollie DeVries, General Chairman was host to 395 delegates.

NACBA lost by death its first National President, Bryan R. Brawner, FCBA. Few persons have had such profound effect upon our organization. J. W. Fortner, Chairman of the PT&S Committee announced the fifth certification center, St. Paul Seminary, School of Divinity, College of St. Thomas, St. Paul, Minnesota, had been approved.

Malcolm Edwards, Treasurer, announced the 1987 budget of \$160,000 had been reduced to \$143,000 due to a decline in special gifts. President Sinclair urged the membership to be faithful in their contributions to the Special Gifts Fund. It was reported the NACBA Endowment Fund, chartered by the Association at the 1986 conference, now has \$8,515 in cash.

Winner of the **Saucedo Award** was Paul Nygren, FCBA, retired CBA at Westminister Presbyterian, Minneapolis, Minnesota. **Hall of Fame** inductees were: **Church Business Administrator**, Laadan Smith, FCBA, retired CBA at First United Methodist, Dallas, Texas; **Significant Contributor**, Dr. Kennon L. Callahan.

### Officers elected for 1987-88 were:

**President** ..... **Richard L. Hardy, FCBA**,  
First Assembly of God, Des Moines, IA  
**Vice President** ..... **Jessica Hume, FCBA**,  
Second Presbyterian, Indianapolis, IN  
**Secretary** ..... **Mary Anne Kennedy, FCBA**,  
Peachtree Christian Church, Atlanta, GA  
**Treasurer** ..... **W. C. La Core, FCBA**,  
First Baptist, Modesto, CA

## 1988 (July 18-22) Sheraton Denver Tech Center, Denver, CO Richard L. Hardy, FCBA, President

The Denver Chapter, Bob Toney, General Chairman, hosted 447 delegates, our largest attendance to date.

For the first time the membership committee, Paul Johnson, chairman, reported 363 new members during the past year. Active members now are over the 1,000 mark and grand total membership is 1263. Other firsts, revenue exceeded expenses by \$10,565.

The PT&S Committee, David Alexander, Chairman, certified 36 persons as FCBA. 1989 Certification Seminars and Program Directors were announced as follows **California Baptist College**, Dr. Hal Caddell, FCBA; **College of St. Thomas**, Dean Gene A. Scapanski; **Candler School of Theology**, Dr. Gerald D. Lord;

**Union Theological Seminary**, LoAnn Fairman; and **Southwestern Baptist Theological Seminary**, Dr. William G. Caldwell, FCBA.

### Officers elected for 1988-89 were:

**President** ..... **Richard L. Hardy, FCBA**,  
First Assembly of God, Des Moines, IA  
**Vice President** ..... **Jessica Hume, FCBA**,  
Second Presbyterian, Indianapolis, IN  
**Secretary** ..... **Mary Anne Kennedy, FCBA**,  
Peachtree Christian Church, Atlanta, GA  
**Treasurer** ..... **W. C. La Core, FCBA**,  
First Baptist, Modesto, CA



## **1989 (July 17-20) Hyatt Regency-Crystal City Hotel, Washington, DC** **Richard L. Hardy, FCBA, President**

The Washington, DC, Chapter, Mark Tracy, General Chairman, was host to 359 delegates.

For the second time in history, a woman, Jessica Hume, FCBA, Second Presbyterian, Indianapolis, Indiana, was elected President of NACBA. Jessica reminded those present, "NACBA is not the Executive Committee, it is not the Board of Directors, and it is not our Executive Director, it is you and me, and the hundreds of other administrators across the country who believe in this association."

The conference proceedings were dedicated to the memory of Kenneth Bjorgan, FCBA, Phinney Ridge Lutheran Church, Seattle, Washington, who was "a concerned, involved, and vitally active member" at the national and local chapter level, serving the Association as President (1978-79) and later as the official parliamentarian.

Marvin Myers, FCBA, announced that Barbara Hollingsworth, secretary, and Nancy Mapston, office manager, had been added to the National staff joining Joyce Parchman, publications director. Marvin also announced plans for updating and modernization of the entire office operations.

### **Officers elected for 1989-90 were:**

**President** ..... **Jessica Hume, FCBA**,  
Second Presbyterian, Indianapolis, IN  
**Vice President** ..... **Maurice Carlton, FCBA**,  
First United Methodist, Carrollton, TX  
**Secretary** ..... **Stan J. Tharp, FCBA**,  
Christian Life Center, Dayton, OH  
**Treasurer** ..... **Simeon May**  
First Baptist, Richardson, TX

## **1990 (July 9-16) Hyatt Regency Hotel, Atlanta, GA** **Jessica White, FCBA, President**

The Peach State Chapter, Mary Anne Edwards, FCBA, Conference Chairperson, hosted 389 delegates.

Cliff Elkins, FCBA, was employed by NACBA, on a part-time basis, as Director of Development.

Marvin Myers, FCBA, announced improved office procedures in the National Office as the result of the purchase of a new computer system, a new desktop publishing system, and the addition of a FAX machine.

Joyce Martello of Burnison, Martello and Associates (BMA), Indianapolis, Indiana, was employed on a part-time basis to assist in planning and implementing our future national conferences. Seven new chapters were chartered: **Greater Phoenix, AZ**, **Texoma**, Wichita Falls, TX; **Mobile Bay, AL**; **Northeast Florida**, Jacksonville, FL; **Dogwood**, Northeast, NC; **Coastal Bend**, Corpus Christi, TX, and **Greater Albuquerque, NM**.

**A major change in the structure of the Board of Directors was introduced. The 1990-91 officers elected reflect such change.**

**President** ..... **Jessica White, FCBA**  
**Executive Vice President**  
**(Personnel & Membership)**  
..... **Maurice Carlton, FCBA**  
**Senior Vice Presidents**  
**(Conference Planning)** ..... **Kenneth Hall**  
**(Administration & Finance)** ..... **Simeon May**  
**(Education/Training/Certification)**  
..... **Merwin Pickney, FCBA**  
**(Communication & Marketing)**  
..... **Robert L. Toney**  
**Area Vice Presidents**  
**Western Area** ..... **Lenora Manion, FCBA**  
**Central Area** ..... **Raymond Andrae, FCBA**  
**Eastern Area** ..... **Karen Fulcher, FCBA**

## **1991 (July 15-18) Red Lion Hotel, Seattle, Washington** **Jessica White, FCBA, President**



## Conferees in Oklahoma City – 1956 and Dallas – 1957

### CALIFORNIA

Donald F. Baker  
 \*Norman A. Brown  
 \*\*James N. Hillhouse  
 \*\*Harold M. Mortensen  
 \*\*George L. Reynolds  
 Bill F. Richardson  
 \*Raymond A. Voigt  
 Edward B. Wyckoff  
 Kenneth R. Zinn

### COLORADO

D. E. Fancher  
 Mrs. A. L. Proshe

### FLORIDA

Harold P. Jordan

### ILLINOIS

Robert G. Mayfield  
 George B. Robinson, Sr.

### INDIANA

R. V. Johnson

### KANSAS

R. Clair Anderson  
 S. Allen Daugherty  
 \*Henry F. Meyer

### LOUISIANA

Harold J. Bryant  
 Larry H. Daniel  
 \*\*C. G. Leonard  
 James K. Neyland

### MINNESOTA

Arch Berreman  
 C. E. Robertson

### MISSOURI

O. J. Lloyd  
 \*\*Mrs. Thomas Osborne  
 Charles F. Rouse  
 Walter S. Schauman

### NEBRASKA

\*Dorothy Switzer

### NEW YORK

Paul J. Eisenheimer

### OKLAHOMA

\*Mrs. Evelyn C. Bitting  
 \*Lucile Brockett (Hostess)

Ralph Chaney  
 Victor E. Criswell  
 Mrs. Jack Carl  
 \*Dr. Nuell Crain  
 \*\*Mrs. Harry (Ninetta) Dack  
 Rev. Howard Davis  
 \*Rev. Earl N. Dorff  
 \*O. C. Glenn, Jr.  
 Charles B. Lewis  
 Mrs. Juanita Miller  
 \*David Stone  
 Yona Ykema  
 \*John Walker  
 O. D. Waters

### OHIO

\*\*Dr. William H. Leach  
 Miss Mildred Mason

### PENNSYLVANIA

William J. Barrows, Jr.  
 H. Weston Clarke

### TENNESSEE

\*Gerald N. Battle  
 Howard B. Foshee  
 \*Webb Garrison  
 Earnest Harrison

### TEXAS

\*\*D. H. (Henry) Arney  
 \*George W. Baskin  
 Joe E. Baxter  
 Oliver Beall  
 S. V. Blankenship  
 Reuben Blumberg  
 O. D. Bounds, Jr.  
 \*\*R. B. Brawner  
 \*\*J. W. Brelsford  
 Lloyd H. Burns, Jr.  
 Ben W. Cannon  
 \*\*J. T. Carter  
 \*\*Ray Coffman  
 \*\*G. Ray Cox  
 Harry O. Davis  
 Johnnie P. Davis  
 Robert R. Doty  
 E. R. Ely  
 \*Mrs. E. W. Emmons  
 James E. Ferguson, Jr.  
 R. D. Filkins  
 \*Robert N. Ginsburg

\*\*J. Irving Gourley  
 Edwin C. Hands  
 \*\*B. Sam Henson  
 \*\*Clay G. Hines  
 \*\*Kyle Hobin  
 H. Lee Jennings  
 Kaye Johnson  
 Leonard L. Johnson  
 V. O. Johnson  
 \*\*George W. Jones  
 Travis W. Key  
 R. B. Knighton  
 \*\*E. C. Landrum  
 James D. Lemon  
 \*\*Walter Lessman  
 T. Ellis Lockhart  
 \*\*Kenneth Marshall  
 \*V. M. Monticue  
 Miss Patsy Patrick  
 Roy G. Percival  
 May Belle Pickett  
 \*\*Cecil Porter  
 Roy C. Ramsour  
 John S. Rasco  
 Emmett Schuhmann  
 William L. Schwantes  
 John Smiley  
 D. M. Smith  
 \*\*Kenneth F. Smith  
 \*\*Laadan H. Smith  
 Franklin Springer  
 Jerry C. Starkey  
 Mrs. Malcolm Stewart  
 Jimmie K. Stodghill  
 \*\*R.H. "Bob" Stotts  
 \*\*Bill Sybert  
 Frank J. Terry  
 \*Miss Lester Thurman  
 Raymond Van Duzer  
 Mrs. Roberta Wells  
 \*\*W. Dean Willis

### VIRGINIA

Daniel S. Marshall

### STATE NOT LISTED

\*W. G. (Bill) Carnahan  
 \*Richard George  
 \*E. M. Riegs

\* Attended in 1956

\*\* Attended both meetings



# A Solid Foundation For A Dynamic Future

## NACBA 35 Years - A Reason to Celebrate



**F. Marvin, Myers, FCBA**  
**Executive Director**

An anniversary is a time to celebrate not only the accomplishments of the past years but a time to visualize the challenges and opportunities which lie ahead.

NACBA has been blessed with a heritage given to us by those men and women who founded this organization—pioneers who led the way in breaking through uncharted territory in the field of church business administration. The past and present leadership has been comprised of those who were not only committed to church management but were motivated to pattern an association where today's CBAs and those in the future would continue to find the training, resources, and support to do their job in the very best way.

In my ten years as Executive Director of this organization, I have seen the national officers, chapter leaders, members, and others interested in NACBA catch that same pioneer spirit in continuing to build on the foundation laid by those early CBAs who met in 1956 and 1957. These early pioneers envisioned what this organization could mean as their field of ministry expanded. Thirty-five years of growth and service gives us a solid foundation for the 90s and beyond.

As we look not only to this decade but to the 21st century, NACBA must:

- Continue to focus on the needs of a **local church staff** with purposeful training, effective resources, and a network of support;
- Plan for continual growth in the number of **national members** with aggressive promotion and enlistment campaigns;
- Work closer with the local **chapters** for increased effectiveness;
- Redouble our efforts to increase both **budget income** and the **Endowment Fund**;
- Build on the remarkable traditions of the **national conference**, yet be open to additional learning opportunities in order to provide more CBAs with professional training;
- Capitalize on the effectiveness of our **publications** by enhancing and enlarging the content, increasing the frequency of publications, and the number and quality of new resources produced;
- Be diligent in the production of the **National Church Staff Compensation Survey**, encouraging greater participation by our members and others;
- Continue to pursue excellence in the **national office**;
- Recognize and utilize the skills and expertise of our members and intensify the **networking and sharing** aspect of NACBA;
- Actively promote the **NACBA Placement-Advisory Service** as a vital communication link between churches searching for administrators and administrators seeking a place of ministry;
- Never forget that **service, ministry, and benefits** are foremost in the minds of our members.

No matter how worthy these dreams and goals they cannot be accomplished by one person. It will take a team effort: the National staff, the elected board members, and a responsive membership. I rejoice in the accomplishments of these 35 years. As we face a new century, I am excited about what we can accomplish with the Lord's guidance!



## ***NATIONAL OFFICE STAFF***



Marvin Myers, FCBA, Executive Director



Marvin & Cliff



Joyce Parchman,  
Director of Publications



Barbara Hollingsworth, Office Secretary



Nancy Mapston, Office Manager



Cliff Elkins, FCBA, Director of Development





## NATIONAL OFFICE STAFF

7001 Grapevine Highway, Suite 324  
Fort Worth, Texas 76180-8813  
817-284-1732 - FAX 817-284-1762

### EXECUTIVE DIRECTOR

**F. MARVIN MYERS, FCBA**

### DIRECTOR OF DEVELOPMENT

**Clifford Elkins, FCBA**

### PUBLICATIONS DIRECTOR

**Joyce Parchman**

### OFFICE MANAGER

**Nancy Mapston**

### OFFICE SECRETARY

**Barbara Hollingsworth**

## NATIONAL OFFICERS 1990-91

### PRESIDENT

**JESSICA WHITE, FCBA**  
Carmel United Methodist Church  
621 South Rangeline  
Carmel, IN 46032  
317-844-7275

### EXECUTIVE VICE PRESIDENT

Personnel & Membership  
**MAURICE CARLTON, FCBA**  
First United Methodist Church  
P.O. Box 110204  
Carrollton, TX 75011  
214-242-0602

### SENIOR VICE PRESIDENTS

Conference Planning  
**KENNETH D. HALL**  
Saint Lukes Methodist Church  
100 W. 86th Street  
Indianapolis, IN 46260  
317-846-3404  
Administration & Finance  
**SIMEON MAY**  
First Baptist Church  
P.O. Box 832427  
Richardson, TX 75083-2427  
214-235-5296  
Education/Training/Certification  
**MERWIN PICKNEY, FCBA**  
Assembly of God  
305 North Main  
Broken Arrow, OK 74012  
918-251-8591

### Communication & Marketing

**ROBERT L. TONEY**  
Shepherd of the Hills Lutheran Church  
7691 S. University Blvd.  
Littleton, CO 80122  
303-798-0711

### AREA VICE PRESIDENTS

#### Western Area

**LENORA J. MANION, FCBA**  
San Francisco Christian Center  
5825 Mission Street  
San Francisco, CA 94112  
415-584-5515

#### Central Area

**RAYMOND R. ANDRAE, FCBA**  
First United Methodist Church  
1928 Ross Avenue  
Dallas, TX 75201  
214-220-2727

#### Eastern Area

**KAREN C. FULCHER, FCBA**  
Wesley Memorial U. M. C.  
P.O. Drawer 5289  
High Point, NC 27262  
919-884-2204



## National Association of Church Business Administration

### THE CHURCH MANAGEMENT HALL OF FAME

#### CHURCH BUSINESS ADMINISTRATORS

##### INDUCTEES

WALTER N. MATTHEWS, FCBA (1990)  
JOHN BRELSFORD (1989)  
ZEB E. BARNHARDT, FCBA (1988)  
LAADAN H. SMITH, FCBA (1987)  
CLAYTON SPRANGER, FCBA (1986)  
L. P. McMCORD, FCBA (1985)  
J. TILMAN CARTER (1984)

##### CHARTER MEMBERS (1983)

BRYAN BRAWNER, FCBA  
LUCILE BROCKETT, FCBA  
RALPH CHANEY, FCBA  
CARROLL FITCH, FCBA  
LEIF LARSON, FCBA

#### SIGNIFICANT CONTRIBUTORS

##### INDUCTEES

RICHARD R. HAMMAR, JD.D., LL.M., CPA (1990)  
CLIFFORD ELKINS, FCBA (1989)  
DR. HOWARD B. FOSHEE (1988)  
DR. KENNON L. CALLAHAN (1987)  
MANFRED HOLCK, JR. (1986)  
VICTOR E. CRISWELL, FCBA (1985)  
FLOY BARNES, FCBA (1984)

##### CHARTER MEMBERS (1983)

MAURICE SAUCEDO  
ROBERT CASHMAN  
CLYDE HUMPHREY  
WILLIAM LEACH  
HARRY DENMAN

### SAUCEDO\* AWARD WINNERS

(CHURCH BUSINESS ADMINISTRATOR OF THE YEAR)

DORCAS LINDSAY, FCBA	1990
CHRISTIAN K. MADISON, FCBA	1989
THOMAS E. MOORE, JR., FCBA	1988
PAUL NYGREN, FCBA	1987
JOHN M. LOCHRIDGE, FCBA	1986
KENNETH BJORGAN, FCBA	1985
LOUIS E. MARTIN, FCBA	1984
WILLIAM D. SINCLAIR, FCBA	1983
KYLE HOBIN, FCBA	1982
J. EDWARD CURRY, FCBA	1980
LUCILE BROCKETT, FCBA	1978
PAUL WIESNER, FCBA	1977
CLAYTON SPRANGER, FCBA	1977
LAADAN SMITH, FCBA	1975

\*Maurice Saucedo, First Executive Director of NACBA (1971-1974)



## NATIONAL CONFERENCE CITIES

YEAR	CITY	PLACE
1956	OKLAHOMA CITY, OKLAHOMA	First Methodist Church
1957	DALLAS, TEXAS	First Methodist Church
1958	DENVER, COLORADO	Montview Presbyterian Church
1959	LOS ANGELES, CALIFORNIA	Immanuel Presbyterian Church
1960	COLUMBUS, OHIO	North Broadway Methodist Church
1961	TULSA, OKLAHOMA	Trinity Episcopal Church
1962	MINNEAPOLIS, MINNESOTA	First Christian Church
1963	ORLANDO, FLORIDA	First Baptist Church
1964	KANSAS CITY, MISSOURI	The Village Church
1965	PORTLAND, OREGON	Westminster Presbyterian Church
1966	DALLAS, TEXAS	Highland Park Methodist Church
1967	CHICAGO, ILLINOIS	Knickerbocker Hotel
1968	COLORADO SPRINGS, COLORADO	First Presbyterian Church
1969	HOUSTON, TEXAS	South Main Baptist Church
1970	BERKELEY, CALIFORNIA	First Congregational Church
1971	FOUNTAINHEAD LODGE, OKLAHOMA	Fountain Head Lodge
1972	MONTREAT, NORTH CAROLINA	Montreat Assembly
1973	MINNEAPOLIS, MINNESOTA	Nicollet Hotel
1974	SAN ANTONIO, TEXAS	St. Anthony Hotel
1975	FORT LAUDERDALE, FLORIDA	Pier 66 Hotel
1976	COLORADO SPRINGS, COLORADO	Four Seasons Motor Inn
1977	ANAHEIM, CALIFORNIA	Sheraton Anaheim Hotel
1978	MILWAUKEE, WISCONSIN	Pfister Hotel
1979	KANSAS CITY, MISSOURI	Sheraton Royal Hotel
1980	INDIANAPOLIS, INDIANA	Hilton at the Circle
1981	DALLAS, TEXAS	North Park Inn
1982	OKLAHOMA CITY, OKLAHOMA	Lincoln Plaza
1983	DES MOINES, IOWA	Marriott Hotel
1984	CHARLOTTE, NORTH CAROLINA	Raddisson Hotel
1985	SAN JOSE, CALIFORNIA	Hyatt San Jose Hotel
1986	MINNEAPOLIS, MINNESOTA	Hyatt Regency Hotel
1987	HOUSTON, TEXAS	Wyndham Hotel
1988	DENVER, COLORADO	Sheraton Denver Tech Center
1989	WASHINGTON, D.C.	Hyatt Regency Crystal City
1990	ATLANTA, GEORGIA	Hyatt Regency
1991	SEATTLE, WASHINGTON	Red Lion Sea Tac Hotel
<b>Coming</b>		
		Westin Hotel
		Hilton Palacio Del Rio
		Hyatt Regency
1992	INDIANAPOLIS, INDIANA	
1993	SAN ANTONIO, TEXAS	
1994	DEARBORN, MICHIGAN	



## NACBA PAST NATIONAL PRESIDENTS

JESSICA H. WHITE	1989-1991
RICHARD L. HARDY, FCBA	1987-1989
WILLIAM D. SINCLAIR, FCBA	1985-1987
ROBERT A. YOUNG, FCBA	1983-1985
WILLIAM R. ROSS, FCBA	1982-1983
PAUL NYGREN, FCBA	1981-1982
MAC C. WELLS, FCBA	1980-1981
VICTOR E. CRISWELL, FCBA	1979-1980
KENNETH BJORGAN, FCBA (deceased)	1978-1979
J. EDWARD CURRY, FCBA (deceased)	1977-1978
R. NEIL RIMINGTON, FCBA	1976-1977
CLIFFORD ELKINS, FCBA	1975-1976
E. FLOY BARNES, FCBA	1974-1975
JOHN M. LOCHRIDGE, FCBA	1973-1974
CLAYTON G. SPRANGER, FCBA	1972-1973
ROBERT W. LATTA, FCBA	1971-1972
ROBERT L. NEW, FCBA	1970-1971
KENNETH F. SMITH (deceased)	1969-1970
KENNETH MARSHALL, FCBA	1968-1969
KYLE R. HOBIN, FCBA	1966-1967
ZEB E. BARNHARDT, FCBA	1965-1966
JOHN G. FISCHER, FCBA	1964-1965
CARROLL B. FITCH (deceased)	1963-1964
W. DEAN WILLIS, FCBA	1962-1963
KENNETH R. ZINN, FCBA	1961-1962
LEIF R. LARSON (deceased)	1960-1961
DONALD F. BAKER, FCBA	1959-1960
WILLIAM L. SCHWANTES, FCBA	1958-1959
R. BRYAN BRAWNER, (deceased)	1957-1958



# NACBA CHAPTERS - 1990-91

## Western Area

**Area Vice President**  
**Lenora Manion, FCBA**

### **Region 1**

PACIFIC NORTHWEST  
WILLAMETTE VALLEY

### **Region 2**

NORTHERN CALIFORNIA  
GREATER MODESTO  
GREATER SAN FRANCISCO BAY  
AREA

### **Region 3**

*Director - Gary D. Keith, FCBA,*

SOUTHERN CALIFORNIA  
GREATER SAN DIEGO AREA  
PHOENIX

### **Region 4**

*Director, Paul Davidson*

COLORADO MILE HIGH  
COLORADO PIKES PEAK  
GREATER ALBUQUERQUE

## Central Area

**Area Vice-President**  
**Raymond Andrae, FCBA**

### **Region 1**

*Director - Paul Johnson*

WISCONSIN  
NORTH CENTRAL  
MIDLANDS  
NORTHERN CHICAGO  
SOUTHWEST CHICAGO  
(developing)  
NEBRASKA

### **Region 2**

*Director, Arlene Hamilton, FCBA*

HEART OF AMERICA  
OKLAHOMA  
OKLAHOMA GREEN COUNTRY  
GATEWAY  
ARKANSAS

### **Region 3**

*Director - Gordon Blome*

AMARILLO  
PERMIAN BASIN  
CAPROCK

### **Region 4**

*Director, Ken Cartwright, FCBA*

DALLAS  
HEART OF TEXAS (Inactive)  
LA-TEX  
GREATER FORT WORTH  
TEXOMA

### **Region 5**

*Director, Phillips Lacy*

ALAMO  
TEXAS CAPITAL CITY  
HOUSTON  
GOLDEN TRIANGLE  
COASTAL BEND

## Eastern Area

**Area Vice-President**  
**Karen C. Fulcher, FCBA**

### **Region 1**

*Director - Mary E.F. Gannon*

NEW YORK CITY  
PITTSBURG  
UPSTATE NEW YORK/ONTARIO  
BOSTON (developing)  
DELAWARE VALLEY

### **Region 2**

*Director - Bertha Fuqua, FCBA*

KENTUCKY  
NATIONAL TRAIL  
NORTHERN INDIANA (Inactive)  
MICHIGAN  
GREATER CINCINNATI  
COLUMBUS  
CLEVELAND

### **Region 3**

NORTH VIRGINIA  
CHESAPEAKE  
OLD DOMINION

### **Region 4**

*Director - Janice Johnson*

DOGWOOD  
METROLINA  
PALMETTO

### **Region 5**

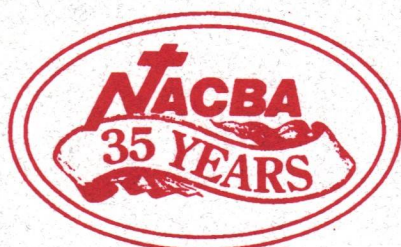
*Director - Michael Reagin*

CENTRAL MISSISSIPPI  
ALABAMA  
MUSIC CITY  
PEACH STATE  
MONTGOMERY (Inactive)  
MEMPHIS (Inactive)  
MOBILE BAY

### **Region 6**

*Director - James R. Martin, FCBA*

CENTRAL FLORIDA  
FLORIDA GULF COAST  
SOUTHERN FLORIDA  
NORTHEAST FLORIDA





## Quotes and Accolades

Ministry Business Services continues to support NACBA because we believe in its mission: The extension of the Kingdom of God through the improvement of the profession and ministry of church business administration accomplished through national, regional, and local educational programs, seminars, workshops, and conferences.

**Nick B. Nicholaou,  
Huntington Beach, California**

NACBA has been and is a vital resource for me as a Church Business Administrator. From my very first days as a new CBA when I needed friendly faces and reliable counsel, NACBA was there.

**Ken Cartwright, FCBA,  
Denton, Texas**

You scored high again! Our NACBA organization is becoming more professional each passing day which is a testimony to your excellent leadership.

**Tom Moore, FCBA,  
Portland, Oregon**

I would like to take this opportunity to thank NACBA for the commitment and enthusiasm which exudes from each piece of information which is sent from your office.

**Wayne Lomax,  
Fort Lauderdale, Florida**

I pledged to the Endowment Fund because of my belief in what NACBA is doing and what it can do in the future. NACBA helped me get the position I currently have and has helped me to increase my skills and become a more effective administrator.

**E. G. Criswell, FCBA,  
Amarillo, Texas**

Thank you so much for the supply of material I received this week. My future leadership training seminar will indeed be much easier to prepare for because of your thoughtfulness.

**Rev. Shirley J. Carozzolo,  
Buffalo, New York**

Thank you for all the help given to me and other church administrators seeking to serve God. I have enclosed a check towards your special gifts to an organization I love very much and one which is having a dramatic effect in churches throughout this land.

**David E. Alexander, FCBA,  
Bloomington, Illinois**

Being a member of NACBA has been a real highlight in my life. I always come home with new information for the church but more often for me personally. It has been a wonderful growing experience.

**Genne Sherman,  
McMinnville, Oregon**

Just a brief note to express my commendation and admiration for your exceptional work with NACBA. Looking back to our meeting in Dallas, I have noted with glee that you not only hit the road running but accomplished superb results.

**Bill Roberts, FCBA,  
Woodbridge, Virginia**

The more I learn what NACBA is all about the more I realize that it is one big support group . . . bent on encouraging men and women to do the best they can as they plow new ground everyday.

**Frank Springer,  
Fort Worth, Texas**

There is no question in my mind that an Endowment Fund is important for an organization like NACBA. A healthy reservoir of funds would provide income, on a regular basis, to extend our programs and help to local chapters as explained in the Endowment Brochure.

**Henry G. Weaver, Jr., FCBA,  
Fort Lauderdale, Florida**

I want to let you know that NACBA's job referral system works! Thank you for the valuable assistance you provide through the job referral system and other services of your office.

**Les Armstrong, FCBA,  
Arcadia, California**



# *Code of Ethics*

THE NATIONAL ASSOCIATION OF CHURCH BUSINESS ADMINISTRATION recognizes this code of ethics for a Church Business Administrator.

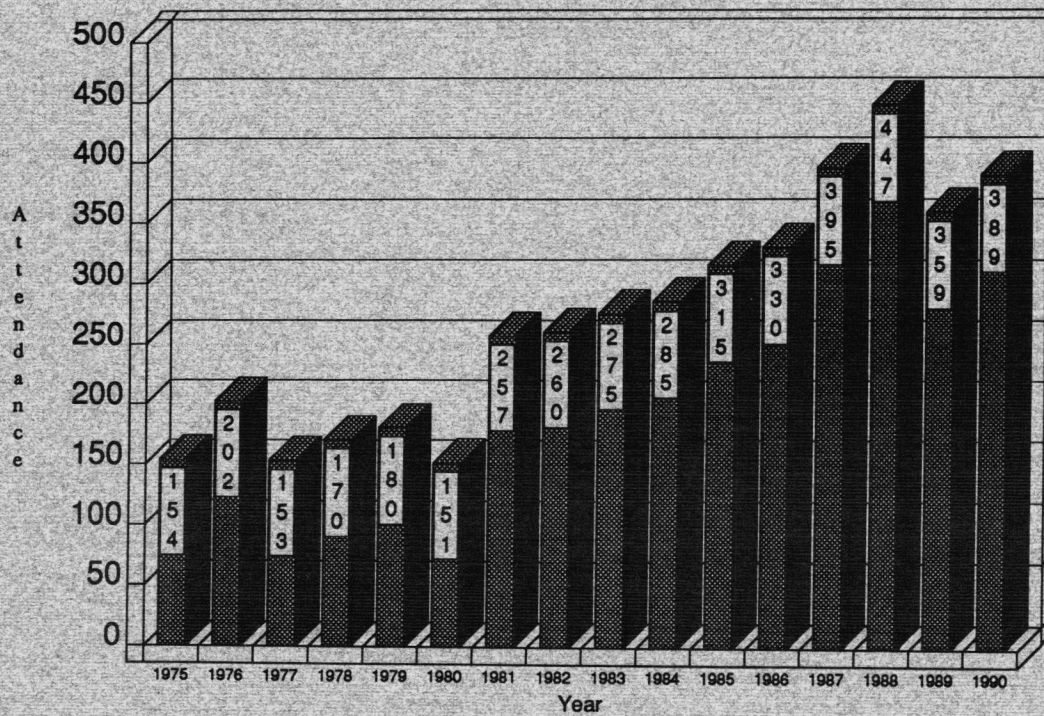
1. Church Business Administrators should be spiritually committed to Jesus Christ, and should regard their work as a Christian vocation.
2. They should live an exemplary Christian life that will bring honor to their church and respect to themselves.
3. They should be vigorous; alert and temperate; strong persons striving to have all their faculties at their best; acknowledging dependence on God in all things.
4. They should maintain a pleasant attitude in meeting and communicating effectively with people.
5. They should be trustworthy with confidential information.
6. They should strive to serve each member of the church impartially.
7. They should display a genuine loyalty to their pastor and cooperate wholeheartedly with other staff members in supporting the total ministry of the church.
8. They should set an example of good stewardship in their personal use of time and money.
9. They should maintain a well-rounded life in family and in professional relationships.
10. They should recognize the need for continuing professional education and training.
11. They should participate with professional colleagues in organized efforts to share new knowledge and development in professional practices.
12. Church Business Administrators should accept normal community responsibilities but give priority at all times to their service to Jesus Christ and the church.

*“Christian Administrators About  
Our Master’s Business”*

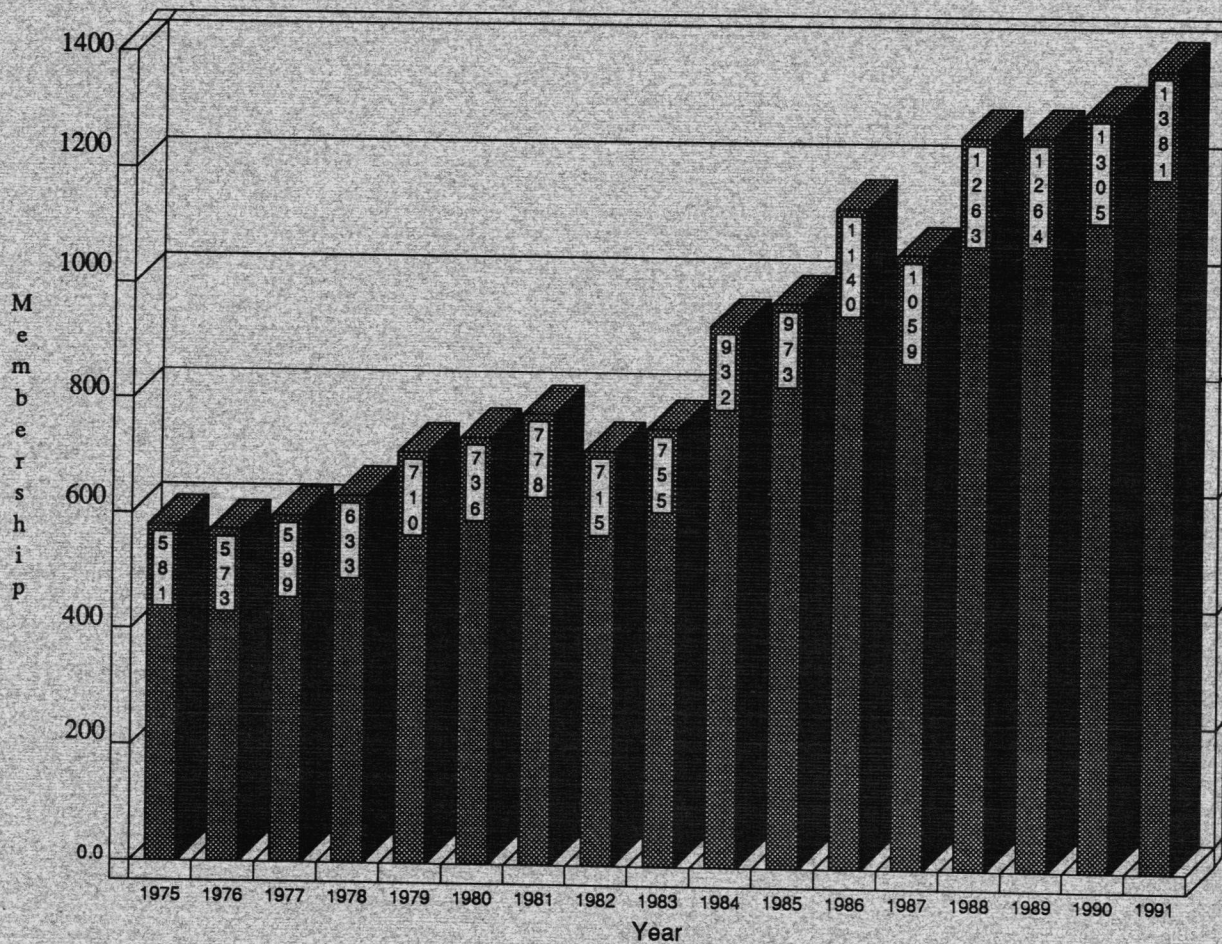


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